



# CITY OF ROCKLEDGE

Brenda Fettrow  
City Manager  
City of Rockledge

## CITY HALL

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## BUILDING DIVISION

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## FIRE & EMERGENCY SERVICES DEPT.

1800 ROCKLEDGE BLVD.  
ROCKLEDGE, FL 32955

TELEPHONE: 321-221-7540  
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## POLICE DEPT.

1776 JACK OATES BLVD.  
ROCKLEDGE, FL 32955

TELEPHONE: 321-690-3988  
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## PUBLIC WORKS DEPT.

1400 N. GARDEN ROAD  
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## WASTEWATER TREATMENT & WATER RECLAMATION DEPT.

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## REDEVELOPMENT & RENTAL FACILITIES

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# MEMO

**TO:** Administrative, Personnel & Community Relations  
Committee (*Councilman Smith, Chair; Councilman  
Ferguson & Councilwoman Martin*)

**FROM:** Dr. Brenda Fettrow, City Manager *B&F*

**DATE:** April 6, 2018

**RE:** Police Division, Personnel Matter

As a matter of policy, the City Council does not get involved in personnel matters. However, this request is the rare exception.

Section 2. (6.) B. of the City's Personnel Policies and Procedures Manual states:

"The State of Florida adopted Section 112.3135, serving as a restriction on employment of relatives. This section shall serve to incorporate the requirements of Section 112.3135 and if amended shall be deemed incorporated in this section.

The City of Rockledge shall not appoint, employ, promote nor advance an individual to a position within the City who will be serving under or over an individual who exercises jurisdiction or control over a relative."

As the Committee knows, the City has conducted an extensive and rigorous search process for the Deputy Chief of Police. The results of that process are concluded and Donna Seyferth is the recommended Deputy Chief of Police. However, her husband, Jay, and son-in-law Steven Tagye, also work for the Police Division.

Therefore, to keep all reporting lines legal and appropriate, the City Manager respectfully requests the Committee waive Section 2. (6.) B and to immediately approve for Jay Seyferth and Steven Tagye to report directly to Joe Lasata, Department Director of Public Safety. If approved, this action will allow the City Manager to appoint her as Deputy Chief and allow her husband and son-in-law to continue working at the City. Both individuals are valuable members of the team.

BF:md

CC: Personnel File